



Job Description

Job details	
Job title:	Matchday Safeguarding Steward
Location	The Memorial Stadium
Hours:	Flexible hours based around home fixtures and cup matches. Primarily evenings, weekends, and occasional bank holidays.
Responsible to:	Safeguarding Manager and Senior Safety Officer
Team:	Matchday Safety and Safeguarding Team
Job Purpose:	To ensure the safety and welfare of children, young people and vulnerable adults during matchdays.
PRINCIPLE ROLE AND RESPONSIBILITIES	
1.	To ensure all safeguarding procedures and protocols are followed throughout the stadium on matchdays.
2.	To act as a point of contact for safeguarding issues, providing advice and support for those involved.
3.	To respond promptly and effectively to any safeguarding incidents, including missing persons.
4.	To work with the stadium staff to manage safeguarding incidents and uphold the highest safeguarding standards.
5.	To assist in conducting matchday safeguarding briefings for stadium staff
6.	To promote a culture of safeguarding awareness amongst all staff and attendees
7.	To monitor the stadium environment to identify potential safeguarding risks and take proactive action to mitigate them, helping to shape continuous improvements that keep our stadium a welcoming, secure space for all.
8.	To liaise with the Safeguarding Manager to report any concerns or incidents and use the Matchday Recording System to record details of incidents.
9.	To enforce the BRFC principles of 3 R's for Matchdays - Respond, Report, Record
10.	To be willing to complete training as required by BRFC



Person Specification

Education, Experience and Knowledge		Essential	Desirable
1.	Relevant experience in a safeguarding role.	✓	
2.	To have proven knowledge of safeguarding across diverse communities and settings.		✓
3.	Excellent communication and interpersonal skills	✓	
4.	Ability to handle sensitive information with discretion and maintain appropriate levels of confidentiality	✓	
5.	Relevant qualifications in safeguarding or child protection		✓
6.	Good observational skills	✓	
7.	Knowledge of safeguarding legislation and best practice.		✓
Personal Attributes/Values		Essential	Desirable
8.	Calm and professional demeanour, especially in high pressure situations	✓	
9.	To have the ability to respond effectively to a variety of situations.	✓	
10.	Ability to remain alert and focused for extended periods.	✓	
11.	Commitment to spectator safety and wellbeing to ensure a safe and inclusive experience	✓	
12.	A child-centred mindset is important	✓	
13.	To be reliable, punctual, and dependable.	✓	
14.	Ability to work effectively as part of a team.	✓	

Safeguarding Statement

Bristol Rovers FC Football Club is committed to safeguarding the welfare of children and young people and expects all staff and Volunteers to endorse this commitment. This post requires an Enhanced Disclosure and Barring Service Check (DBS) as such it is exempt from Rehabilitation of Offenders Act (1974).

Therefore, all convictions including spent convictions that have not been subject to filtering by the DBS should be declared". Relevant information and / or documents will be distributed as part of the recruitment process.



Equality, Diversity and Inclusion

Bristol Rovers FC Football Club's commitment to Equality, Diversity and Inclusion is to confront and eliminate discrimination whether by reason of age, gender, gender reassignment, sexual orientation, marital status or civil partnership race, nationality, ethnicity (race), religion or belief, ability or disability, pregnancy or maternity and to encourage equal opportunities (Protected Characteristics, Equality Act 2010). Employees of Bristol Rovers FC Football Club must ensure a positive commitment towards equality, diversity and inclusion by treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relationships between all internal and external stakeholders.

How to Apply

Please apply with a covering letter stating how you meet the requirements of the role including your salary expectation to Recruitment@bristolrovers.co.uk