



## Women's First Team Coach (Volunteer)

### Job Description

<b>Job details</b>	
<b>Job title:</b>	Women's First Team Coach (Volunteer)
<b>Location</b>	Bristol Rovers football club, the Memorial Stadium and at The Training Quarters
<b>Hours:</b>	2 sessions a week and Matchdays
<b>Commitment:</b>	This is a volunteer position requiring attendance at two training sessions per week and all matchdays with flexibility to support additional club activities where appropriate
<b>Reporting to:</b>	Women's Team Manager
<b>Job Purpose:</b>	<p>Bristol Rovers Women are seeking an enthusiastic and committed First Team Coach to support the delivery of the First Team programme. This volunteer position requires attendance at two training sessions per week and all matchdays.</p> <p>Working closely with the First Team Manager, Assistant Manager and wider staff, the successful candidate will play an important role in supporting training delivery, player development and matchday operations. This role is ideal for an aspiring coach looking to gain experience within a competitive and ambitious senior women's football environment.</p>
<b>What we offer:</b>	<p>An opportunity to work within a highly competitive and ambitious women's football environment.</p> <p>A supportive and collaborative environment that values innovation, learning and ambition. Hands-on experience across all aspects of senior football operations and coaching.</p> <p>Ongoing personal and professional development, with opportunities to learn from experienced coaches and staff.</p> <p>Exposure to training design, match preparation, player development and multidisciplinary working within a senior women's programme.</p> <p>Access to selected discounts and membership benefits through Bristol Rovers Women FC and club partners.</p> <p>A supportive and collaborative environment that values learning, innovation and ambition.</p> <p>The opportunity to play an active role in the continued growth and success of Bristol Rovers Women FC.</p>
<b>PRINCIPLE ROLE AND RESPONSIBILITIES</b>	
1.	Support the First Team Manager and Assistant Manager in delivering a positive, inclusive and high-performing environment for players and staff.
2.	Assist in the planning and delivery of training sessions in line with the club's playing philosophy and objectives.
3.	Provide support across all aspects of the First Team programme, including training preparation, equipment, matchday operations and player support.



4.	Contribute to the technical, tactical and personal development of players through coaching and positive engagement.
5.	Build positive relationships with players and staff, demonstrating effective communication and a willingness to support the needs of the team.
6.	Assist with analysis, administration and other operational duties where required.
7.	Demonstrate flexibility and a proactive attitude, supporting the team wherever required and contributing to the smooth running of the programme.
8.	Uphold and promote the club's values and standards, including safeguarding, equality, diversity and inclusion, respect, and The FA's rules and regulations.
9.	Represent Bristol Rovers Women professionally at all times and foster positive relationships with players, staff, supporters and external stakeholders
10.	Support the First Team Manager and Assistant Manager in delivering a positive, inclusive and high-performing environment for players and staff.

**Person Specification**

<b>Education, Experience and Knowledge</b>		<b>Essential</b>	<b>Desirable</b>
1.	Hold a valid FA Level 1 in Coaching Football qualification (or equivalent).	✓	
2.	Able to commit to two training sessions per week and all matchdays.	✓	
3.	Experience coaching within grassroots, youth or women's football.		✓
4.	An interest in player development, match analysis or performance environments.		✓
5.	A willingness to undertake further coaching education and professional development.		✓
<b>Skills, Abilities &amp; Experience</b>		<b>Essential</b>	<b>Desirable</b>
6.	Understanding of player welfare and creating positive, psychologically safe environments		✓
7.	Excellent communication and interpersonal skills.	✓	
8.	Enthusiastic, reliable and organised, with a willingness to learn and develop.		✓
9.	Ability to work collaboratively as part of a coaching team.	✓	
10.	Flexible and adaptable, with a positive, can-do attitude.	✓	
11.	A passion for women's football and player development.	✓	

**Safeguarding Statement**



Safeguarding Statement Bristol Rovers FC Football Club is committed to safeguarding the welfare of children and young people and expects all staff and Volunteers to endorse this commitment. This post requires an Enhanced Disclosure and Barring Service Check (DBS) as such it is exempt from Rehabilitation of Offenders Act (1974). Therefore, all convictions including spent convictions that have not been subject to filtering by the DBS should be declared". Relevant information and / or documents will be distributed as part of the recruitment process.

**Equality, Diversity and Inclusion**

Equality, Diversity and Inclusion Bristol Rovers FC Football Club's commitment to Equality, Diversity and Inclusion is to confront and eliminate discrimination whether by reason of age, gender, gender reassignment, sexual orientation, marital status or civil partnership race, nationality, ethnicity (race), religion or belief, ability or disability, pregnancy or maternity and to encourage equal opportunities (Protected Characteristics, Equality Act 2010). Employees of Bristol Rovers FC Football Club must ensure a positive commitment towards equality, diversity and inclusion by treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relationships between all internal and external stakeholders.

**How to Apply**

Please send a CV, complete the attached [form](#) to [Nathanrecruitment@bristolrovers.co.uk](mailto:Nathanrecruitment@bristolrovers.co.uk)