



Youth Development Phase Lead (YDP u13-u16)

Job Description

Job details	
Job title:	Youth Development Phase Lead (YDP u13-u16)
Location	Bristol Rovers football club, the Memorial Stadium
Hours:	37.5 hours per week (flexibility and occasional additional or unsocial hours are a requisite of the role)
Responsible to:	Head of Coaching
Team:	Academy Coaching
Job Purpose:	To implement, monitor and develop the delivery of the academy coaching Program in the Youth Development Phase age groups. Working closely with the Head of Coaching / Academy Manager to ensure that the Academy Performance Plan is being adhered to.

PRINCIPLE ROLE AND RESPONSIBILITIES

1.	To work as an integral member of the Academy Management Team to support the development and implementation of the Academy Performance Plan in conjunction with the Academy Manager and Head of Coaching.
2.	Responsible for devising, implementing and continually improving the technical coaching syllabus in line with the Academy coaching/playing philosophy in liaison with Head of Academy Coaching and Academy Manager.
3.	Responsible for ensuring YDP Age Group Coaches are delivering coaching sessions in line with the phase specific coaching syllabus and that match day philosophy is monitored.
4.	To be available to support the delivery within the u18s squad on a periodic basis
5.	Support the Head of Coaching with the implementation of the Coach Competency Framework and Individual Coach Development Plans for coaches within the Youth Development Phase.
6.	Responsible for developing a varied and suitable games program for all age groups within the Youth Development Phase.
7.	To continually assess and evaluate player progression within the YDP age groups and ensure creation of Individual Development Plans for all players within the phase.



8.	Arrange and chair regular meetings with Phase Coaches, Recruitment and Sports Science staff to monitor all aspects of the Phase
10.	To oversee development reviews every 6 weeks and with support of the Youth Development Phase Age Group Coaches oversee delivery of feedback to players and parents both formally in meetings, and informally as required.
11.	Work closely with Head of Academy Recruitment regarding all recruitment within the Youth Development Phase. All signings of players must be agreed within Academy Management Meetings with the permission of the Head of Coaching and Academy Manager.
12.	To work with the YDP Age Group Coaches and the Lead Professional Development Phase Coach to promote opportunities for players within the Youth Development Phase to train/play with their age group on a periodic basis.
13.	To be fully responsible for the safety and welfare of all players under your care.
14.	To report regularly to the Academy Manager on overall progress and development within the Academy and to represent collective views in respect of future developments and directions.
15.	To ensure that the FIP / club documentation system is kept up-to-date in all matters relating to your Phase.
16.	To abide by all club policies including (but not exclusive to) Safeguarding, Equality and Health & Safety

Person Specification

Education, Experience and Knowledge		Essential	Desirable
1.	UEFA A licence	✓	
2.	FA Advanced Youth Award (YDP)	✓	
3.	Senior & academy coaching experience	✓	
4.	Academy experience category 1-3		✓
5.	FA Youth Award		✓
6.	Valid FA Licensed Coaches Club membership		✓
7.	Experience of coaching within the relevant age groups (preferably in an academy/player development environment)		✓
Skills, Abilities & Experience		Essential	Desirable



8.	Computer skills (Word/ Excel/ Access).	✓	
9.	High levels of communication skills, both orally and written.	✓	
Personal Attributes/Values		Essential	Desirable
10.	Personable and enthusiastic with a strong work ethic	✓	
11.	Sensitive to the needs of young players and parents/guardians	✓	
12.	Desire to be an ambassador for BRFC in public role	✓	
13.	Willingness to work weekends and evenings	✓	

Safeguarding Statement

Safeguarding Statement Bristol Rovers FC Football Club is committed to safeguarding the welfare of children and young people and expects all staff and Volunteers to endorse this commitment. This post requires an Enhanced Disclosure and Barring Service Check (DBS) as such it is exempt from Rehabilitation of Offenders Act (1974). Therefore, all convictions including spent convictions that have not been subject to filtering by the DBS should be declared". Relevant information and / or documents will be distributed as part of the recruitment process.

Equality, Diversity and Inclusion

Equality, Diversity and Inclusion Bristol Rovers FC Football Club's commitment to Equality, Diversity and Inclusion is to confront and eliminate discrimination whether by reason of age, gender, gender reassignment, sexual orientation, marital status or civil partnership race, nationality, ethnicity (race), religion or belief, ability or disability, pregnancy or maternity and to encourage equal opportunities (Protected Characteristics, Equality Act 2010). Employees of Bristol Rovers FC Football Club must ensure a positive commitment towards equality, diversity and inclusion by treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relationships between all internal and external stakeholders.

How to Apply

Please send a CV, complete the attached [Employment Application Form](#) and confirm your salary expectation to recruitment@bristolrovers.co.uk