



First Team Performance Analyst

Job Description

Job details	
Job title:	First Team Performance Analyst
Location	Bristol Rovers football club, the Quarters training ground
Hours:	37.5 hours per week but with flexibility and occasional additional or unsocial hours are a requisite of the role
Responsible to:	First Team Manager
Team:	Men's first team
Responsible for:	N/A
Job Purpose:	The First Team Performance Analyst leads the club's analysis strategy by delivering clear, data-driven insights on team performance, opposition analysis, and player development to support informed coaching and recruitment decisions.

PRINCIPLE ROLE AND RESPONSIBILITIES

1.	Lead the analysis provision for the Men's First Team working alongside coaching staff to provide post-match analysis identifying trends in structure, playing style and overall performance
2.	Work closely with the First Team Manager to grow databases and libraries, to support the club's vision and game model
3.	Travel with the First team to both home and away fixtures providing real time analysis in a pressurised and fast paced environment
4.	Create and conduct individual analysis feedback for both post training and matches, to aid individual development
5.	Deliver clear and actionable insights through video, data and visual presentations
6.	Innovate and oversee analysis covering, opposition, training, recruitment, individual, set pieces
7.	Represent analysis for BRFC in management meetings and other external company consultations, as appropriate
8.	Produce specific analysis projects as and when required by the manager and coaching team to support research and development within the department



Person Specification

Education, Experience and Knowledge		Essential	Desirable
1.	Strong experience in performance and opposition analysis within a professional football environment.	✓	
2.	Proficiency with analysis software and data platforms (e.g., Hudl Sportscode, Wyscout, StatsBomb)	✓	
3.	A solid understanding of tactical principles, game models, and football performance metrics.	✓	
4.	Degree-level qualification in sports science, performance analysis, data analytics, or a related field.		✓
Skills, Abilities & Experience		Essential	Desirable
5.	Ability to deliver clear, concise video and data insights to coaches and players under tight deadlines.	✓	
6.	Strong leadership and organisational skills to manage workflows, staff, and analytical processes	✓	
7.	Proven experience in producing high-quality opposition, team, and player analysis in a professional football setting.	✓	
8.	Experience developing or integrating new analytical tools, workflows, or data systems to enhance club performance.		✓
Personal Attributes and Values		Essential	Desirable
9.	Attention to detail, ensuring accuracy and reliability in all analysis and reporting.	✓	
10.	Strong communication and collaboration, able to build trust with coaches, players, and staff.	✓	
11.	Resilience and professionalism, maintaining high standards under pressure and during demanding schedules.	✓	
12.	Innovative mindset, consistently seeking new ideas, technologies, and methods to improve analytical impact.		✓



Safeguarding Statement

Bristol Rovers FC Football Club is committed to safeguarding the welfare of children and young people and expects all staff and Volunteers to endorse this commitment. This post requires an Enhanced Disclosure and Barring Service Check (DBS) as such it is exempt from Rehabilitation of Offenders Act (1974). Therefore, all convictions including spent convictions that have not been subject to filtering by the DBS should be declared". Relevant information and / or documents will be distributed as part of the recruitment process.

Equality, Diversity and Inclusion

Equality, Diversity and Inclusion Bristol Rovers FC Football Club's commitment to Equality, Diversity and Inclusion is to confront and eliminate discrimination whether by reason of age, gender, gender reassignment, sexual orientation, marital status or civil partnership race, nationality, ethnicity (race), religion or belief, ability or disability, pregnancy or maternity and to encourage equal opportunities (Protected Characteristics, Equality Act 2010). Employees of Bristol Rovers FC Football Club must ensure a positive commitment towards equality, diversity and inclusion by treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relationships between all internal and external stakeholders.

How to Apply

Please complete the attached [application form here](#) as well as a covering letter, including salary expectation, to recruitment@bristolrovers.co.uk