



Lead Physiotherapist

Job Description

Job details	
Job title:	Lead Physiotherapist
Location	Bristol Rovers football club, the Quarters training ground
Hours:	37.5 hours per week (this is a head of department position; flexibility and occasional additional or unsocial hours are a requisite of the role)
Responsible to:	Head of Medical Performance
Team:	Men's first team
Responsible for:	N/A
Job Purpose:	To provide medical care and rehabilitation for the club across matchdays and non-matchdays. Ensure full compliance with rules and regulations set by all relevant football governing bodies.
Relationship & Reporting Lines:	Reports to Director of Football

PRINCIPLE ROLE AND RESPONSIBILITIES

1.	Support the implementation of the agreed Therapy Programme set by the Head of Medical & Performance
2.	Provide targeted pre-training and pre-match manual therapy to optimise player readiness.
3.	Provide advanced assessment of all injuries and deliver treatments in line with the players rehabilitation plan.
4.	Assist in developing evidence-based protocols for the Medical Department, using all available resources, including research and collaboration with clinical specialists.
5.	Assist in the planning and implementation of pre-season and mid-season medical screenings.
6.	Provide emergency First Aid cover for First Team training sessions and matches as required;
7.	Maintain detailed medical records for players, always ensuring complete medical confidentiality within the scope of practice.
8.	Accompany first team players to medical appointments as required.



9.	Collaborate closely with coaches, sports scientists, and medical staff.
10.	Ensure best-practice standards across all medical and performance provision.

Person Specification

Education, Experience and Knowledge		Essential	Desirable
1.	BSc (Hons) in Physiotherapy or Sports Therapy (or equivalent).	✓	
2.	HCPC registration (for physiotherapists) or relevant professional accreditation (e.g., SST, BASRaT).	✓	
3.	Experience working in sport, preferably football or another high-performance environment.	✓	
4.	Up-to-date ATMMiF or equivalent trauma qualification (or willingness to obtain).		✓
5.	Experience within a professional football club.		✓
6.	MSc in Sports Medicine, Physiotherapy, Strength & Conditioning, or related field.		✓
7.	Experience with GPS, monitoring systems, and athlete management software.		✓
8.	Knowledge of load management and sports science principles.		✓
Skills, Abilities & Experience		Essential	Desirable
9.	Strong communication skills and the ability to work effectively in a multidisciplinary team.	✓	
10.	Excellent people and communication skills	✓	
11.	Excellent planning and organisational abilities	✓	
12.	A willingness and ability to work flexibly in a friendly, fast-paced, and dynamic environment	✓	
Other		Essential	Desirable
13.	Excellent IT Skills.	✓	



14.	Proven track record of exceeding of completing tasks to a high level in high paced environments	✓	
15.	Self-motivated and able to act on initiative.	✓	
16.	Able to work outside office hours as suits the business needs	✓	
Personal Attributes/Values		Essential	Desirable
17.	Resilient, with the ability to handle adversity and challenge in a positive way.	✓	
18.	Able to work independently and as part of a team.	✓	
19.	Demonstrate an ability to foster a positive, values driven culture, where staff at all levels are supported and empowered to succeed.	✓	
20.	Innovative thinker with a drive to continually improve.	✓	

Safeguarding Statement

Safeguarding Statement Bristol Rovers FC Football Club is committed to safeguarding the welfare of children and young people and expects all staff and Volunteers to endorse this commitment. This post requires an Enhanced Disclosure and Barring Service Check (DBS) as such it is exempt from Rehabilitation of Offenders Act (1974).

Therefore, all convictions including spent convictions that have not been subject to filtering by the DBS should be declared". Relevant information and / or documents will be distributed as part of the recruitment process.

Equality, Diversity and Inclusion

Equality, Diversity and Inclusion Bristol Rovers FC Football Club's commitment to Equality, Diversity and Inclusion is to confront and eliminate discrimination whether by reason of age, gender, gender reassignment, sexual orientation, marital status or civil partnership race, nationality, ethnicity (race), religion or belief, ability or disability, pregnancy or maternity and to encourage equal opportunities (Protected Characteristics, Equality Act 2010). Employees of Bristol Rovers FC Football Club must ensure a positive commitment towards equality, diversity and inclusion by treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relationships between all internal and external stakeholders.

How to Apply

Please send a CV, complete the attached [Employment Application Form](#) and confirm your salary expectation to recruitment@bristolrovers.co.uk